

Personal Philosophy Factor – the important factor in Human Resources Management field and other areas.

The RITMO CENTER created out a research project on the mentioned topic. The results are useful for C.E.O. (Chief Executive Officers) and others who are responsible for contracts, evaluating employees and managers.

Some may recall the author-writer Mr. Dale Carnegie who is credited with introducing behavioral psychology for dealing with commerce, industry, services, public administration and politics within 20th century. While development in this area has continued, the behavior psychology is not yet sufficient. Nowadays trend targets personal philosophy. For instance, the foremost business philosopher Mr. Jim Rohn said:

- Economic disaster begins with a philosophy of doing less and wanting more.
- If you want to amend your errors, you must begin by improving your philosophy.
- Your personal philosophy is the greatest determining factor in how your life works out.
- The key factor that will determine your financial future is not the economy, the key factor is your philosophy.

The result is as follows. If we want to change anything in a corporation, then we must go deeply into the employee consciousness.

People are divided into three groups according their attitude to spiritual or ethic area.

First group

refuses in principle a spiritual existence (in Central Europe circa 60 %). It is the group of atheists.

Second group

visits from time to time a church, or synagogue, or mosque, or sanctuary and is satisfied

(in Central Europe circa 40 %).

Third group consists of both previous groups,

In industrialized countries, about 80% of the population rejects church, religion, cults and seeks a way to ethical knowledge. In recent decades, the number of people who think this way and act in an ethical manner is significantly increasing. **PEOPLE PROFESS SPIRITUAL OR ETHIC AREA**

The answer to the question: WHAT IS ETHICS?

Every person in the world manages his or her decisions
in the sense of spiritual or ethical philosophy

SPIRITUAL PHILOSOPHY

OR

ETHICAL PHILOSOPHY



under the European approach
the meaning is associated with
All knowledge is based on faith,
without the need of authentication.



**Churches, synagogues, mosques,
shrines.**



is based on the rational recognition
of both good and bad actions.
It is a fundamental basic claim
Which is aimed at common sense.



**ETHICS – considering good
and evil.**

Spiritual level is in European conception connected with religion and church.
All knowledge is based on the faith without necessity of verification.

Ethic level is based on distinguishing good (fair) and bad (wrong) activity.
Feedback is accepted. It is the general basic requirement aiming to man's
intellect.

A person decides for him or herself which philosophy to follow. It is one of the most important decisions in life, which affects the rest of one's life. Some are lazy and take the opinions and thoughts of others, but there are also those who think and want to know the answers to many questions.

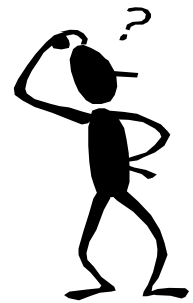
Spiritual philosophy

is not transparent and is unclear for a normal human. There are obstacles in terminology, the archaic way of speaking, orthodoxy, dogmatism and sometimes in changing historical facts.

Ethical philosophy

could explain all historical events and context, which correspond to current scientific knowledge.

Explanation:



MORALITY (there are many different moralities)

For instance slave morality, medieval morality, Nazi morality, socialist, capitalist etc.

ETHICS (only one)

Distinguishes between good and bad. It is a discipline of practical philosophy. Conscience plays an important role in ethics; it is based on freedom and knowledge.

Our conscience is our inner voice.

Ethics includes authentication based on reason.

It is based on logical reasoning and a principle:

"I believe in what I know and what I know, I have checked."

Personal philosophy factor is based on ethic, the philosophical knowledge and logical thinking.

What was discovered in past is not necessary to discover today. There is some truth in knowledge we could take from past. RITMO CENTRE accumulated a knowledge minimum for everybody from ancient times till today - including scientific knowledge - as a base of personal philosophy. The research results were published in 2008 year. Then the RITMO CENTRE created out a learning module “How to strengthen the personal philosophy factor”.

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